







All children, all abilities, all possibilities

2014–15

Annual Report

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About Koorana

For over forty years Koorana's expert staff have championed **all children** by delivering diverse, individualised and inclusive child and family support services, providing families with the skills and support they need to raise their children and helping families build support networks within their local community.

Since our inception a strong sense of community ownership has held us to our core values while we've implemented industry best practice to see children of **all abilities** happily and confidently learn, make friends and reach **all possibilities** in truly inclusive environments.

Our dedicated staff have a wealth of experience supporting families with children that have a disability seamlessly transition into the wider community through our naturally inclusive approach to education.

Our strong roots, embedded in local communities, have supported Koorana's ability to adapt in new communities and areas. From humble beginnings in Canterbury, Koorana has grown our services across the South West and Inner West areas of Sydney while maintaining a key focus on inclusive education.

At Koorana we truly believe in getting to know the nature of the communities we work in so that we can connect families with support networks within their local community, and provide flexible and affordable services to families, with all profits dedicated to providing further support and community access for diverse and isolated families.





Mission, Vision, & Core Values

Our Mission is to provide learning opportunities to all children and their families in a caring environment

Our Vision is children and their families have supportive connections, discover possibilities and participate to their full potential in all aspects of family and community life

OUR CORE VALUES are

- Self determination
- Access and equity
- Mutual respect
- Collaboration
- Ethics and integrity

OUR PRACTICE is driven by

- A focus on Family Centred Principles
- A commitment to fostering natural community inclusion
- Evidence based Best Practice
- Quality Management procedures



President's Report

On behalf of the Koorana Board of Directors, staff and stakeholders, I am very proud to present the Annual Report for Koorana Child and Family Services Inc. for the financial year ending 2015.

In the report you will find some extraordinary outcomes that have been achieved over the last twelve months, making this particular year even more exciting and challenging than previous years.

The financial report provides specific details on the health of the accounts and outlines their relationship to operations across the organisation. The CEO's report gives a comprehensive overview of service delivery information and strategic goals accomplished.

In the lead up to the rollout of the National Disability Insurance Scheme (NDIS), some of our primary government funding bodies have begun to change the way their funding agreements and grants operate, and through some diligent and extremely hard work, Koorana has secured significant funding to provide an increased reach and service catalogue to many more families and children in our extended communities. The financial and CEO reports will provide more in-depth details on this, so I don't want to steal their thunder!

Needless to say, although Koorana has a history of solid, consistent and reliable performance, in taking on these extra areas Koorana has shown just how dynamic we can be, and our readiness for further development and growth provides a great sense of comfort with further challenges and changes approaching.

To this end, over the course of this year the Board approved significant funds to support specific infrastructure improvements at Koorana, mainly in the technology areas with better IT equipment and a new Client Management System (CMS)

rollout, along with a focus on improved facilities. Combined with improvements to organisational structure, these initiatives will positively effect efficiency, communications, information and service provision, giving our community and families the types of supports they need.

Acknowledgements

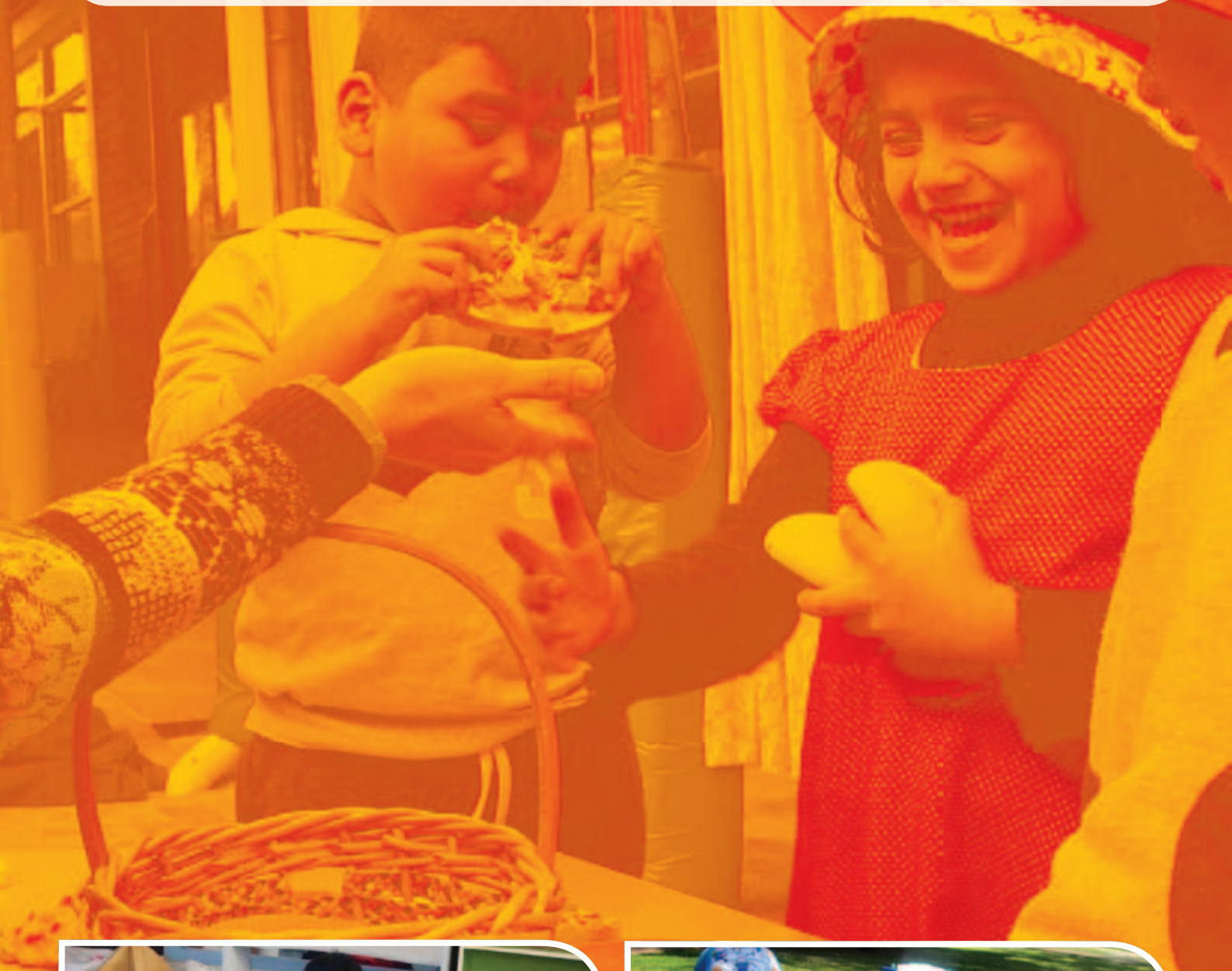
We are ever thankful to the local community for their support of Koorana, and in particular, Canterbury Hurlstone Park RSL, Canterbury Leagues and Bankstown Sports Clubs who continue to be valued sponsors providing Koorana with continued support through supplementary grants that enhance all of our services.

I would like to personally thank each and every member of the Board for the time and effort they contribute to Koorana and in turn, the community.

I would like to close my brief report by thanking our long standing auditors, Bryan Rush and Co, our external partners who help to deliver management services and direct delivery to our families, and finally, our amazing management team led by our superhuman CEO, Vicki Battisti, and each and every dedicated member of staff at Koorana, without whom there would be no Koorana. Their untiring efforts are crucial to the services we all receive across the community.

Khurram Mahmood
President

“Our key worker spoke our language and understood our way of doing things. She taught us how to wait for Xavier and not jump in” – Therapy Client





CEO's Report

As we move through the final stages of our current two year strategic plan, it is with pleasure that I report on the past year's achievements and the opportunities and challenges lying ahead.

The Koorana team works tirelessly to provide children and their families with flexible and responsive services that reflect our commitment to excellence, and our respect for individual priorities and community diversity.

Australia has united as a country across all states to tackle social justice for people with a disability through the National Disability Insurance Scheme (NDIS). The scheme provides more realistic funding and offers families more control over their choices. Importantly it lays the foundation for social inclusion through supportive interventions delivered in natural environments, including educational and recreational settings.

The underlying principle of the scheme promotes natural community participation for people with disability at all stages of life, and Koorana is way ahead here. For many years our two preschools and fourteen playgroups have supported children with disability and their families through natural inclusive practices. We are well skilled in facilitating the successful participation of children alongside their typically developing peers.

Under the NDIS services will not be restricted to boundaries of area or age. This is great news in terms of Koorana's growth opportunities, but also means that there will be more competition as many services move into new areas and doors open to the private business sector.



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Koorana is a confident provider of early childhood education, disability specific intervention, and family support services, so we are well prepared to meet the challenges of the new and exciting service arena.

Whether a private enterprise or a community-owned not-for-profit such as Koorana, adopting a strong business model is imperative to a service provider's success and viability in a highly competitive and constantly changing environment. We have been working hard to ensure we have in place strong governance, robust management structures, sound financial management, and appropriate information systems which support accurate reporting reflecting measurable outcomes.

Our strong management framework underpins all facets of our high quality, family focused service operations, and has been verified by external auditors. This is a quality focused accreditation, valid for five years that will position Koorana well as we move towards the implementation of the NDIS.

Koorana's processes have been streamlined, mechanisms developed for systematic and regular evaluation of service provision that's based on client feedback, and a whole of organisation approach to continuous improvement implemented across all service teams. We are in the final development stage of an efficient client management system and preparing for implementation in the coming months. The system will support information management processes and will generally increase our efficiencies.

We have focused on communication and marketing strategies that will see us improve our messaging, upgrade our website and meet current trends through social media platforms.

Assessing our strengths and reinforcing our model of practice through regular review of practice and extensive research, evaluation, discussion and professional learning has consolidated our position as a sustainable service, long into the future.

We successfully tendered for new funding released

Koorana enjoys an enviable reputation. We are known for exceptional service, innovation and a strong sense of community and will continue to provide services of excellence.

through Ageing, Disability and Home Care's (ADHC) "Strengthening families" initiative. Close to an additional \$1.5 million a year increases our service capacity and reach from July 2015. We'll extend our reach into the Liverpool and Fairfield local government areas, providing decision support to families and therapeutic interventions to children up to the age of 15 years.

Koorana maintains a high community profile, has membership with a range of interagencies and networks, and is well represented on specific focus groups, sub-committees and advisory panels. We have formed many important partnerships that enhance our services and ensure that there are forums through which we can advocate for local community needs generally, and for families specifically.

Moving forward.

The schedule for the roll out of the NDIS in NSW has recently been announced. From July 2016, the insurance scheme will be available in the following areas:

- Central Coast
- Hunter new England
- Nepean Blue Mountains
- Northern Sydney
- South western Sydney
- Southern NSW
- Western Sydney



All other areas of NSW will roll out from July 2017:

- Illawarra Shoalhaven
- Mid North Coast
- Murrumbidgee
- Northern NSW
- South Eastern Sydney
- Sydney (includes Inner West)
- Western Sydney
- Far West NSW

Families will be gradually transitioned into the scheme and ADHC is committed to ensuring that people living in these areas will be transitioned in a systematic and supportive way. Koorana staff will also work closely with families to assist them through the process.

We have been preparing for this for some time now. With the full transition scheduled for 2018, our strategic plan sits beneath a five year strategic direction. We are more than halfway through our current two year plan and will shortly begin detailed preparation for the next three year period.

Building our profile in our growth areas, securing appropriate accommodation in South West Sydney, packaging our services to align with the NDIS price guide, increased information sharing and strong human resource supports will be high on our agenda.


Koorana enjoys an enviable reputation. We are known for exceptional service, innovation and a strong sense of community and will continue to provide services of excellence.

I love Koorana and so it's with great satisfaction that I reflect on its achievements and real excitement that I look forward to the future possibilities. I'm grateful to Koorana's Board of Management for their insightful and intelligent stewardship, to the Executive Management Team for their strength and sense of purpose, and to the staff for their continued passion, commitment, integrity and skill.

The very core of Koorana's success, though, is the partnership we have with the families who use our services and trust us with their beautiful children.

My heartfelt thanks to all.

Vicki Battisti



"Our child has become more settled and our management of his behaviour is more positive, less stressful" — 2014 Client Survey

Koorana's Services

Koorana's Services

Koorana delivers a range of early education, intervention and support services to families of children of all abilities living in the Bankstown, Liverpool, Fairfield, Canterbury and broader Inner West areas of Sydney.

Koorana's services promote inclusion and encourage community connections while taking a family centered approach to education and support. Our focus on the family as the centre of a young child's life, and our understanding that each family is different in their makeup, beliefs, priorities, strengths and support networks, enables Koorana to develop programs that can be tailored to fit the needs and goals of socially and culturally diverse families.



2014–2015 The Year in Review

The services provided by Koorana over 2014/15 included two Preschools, Preschool Intervention Support, Playlinks/PREP, Home & Community Based Early Learning, Occupational Therapy, Speech Pathology, Supported Playgroups, Early Connections, Early Links, Case Management, SIBS Club, My Time and SPOTTED.

This year at Koorana we implemented a Transdisciplinary Key Worker Model across our intervention services. This involves a key worker as the main point of contact who builds a supportive relationship with the family while being able to engage the rest of the team for specialised professional knowledge depending on the needs of the family. This is a strength based approach with a focus on supporting the child in all natural environments.

Preschool and Preschool Intervention Support

Throughout the 2014-2015 period Koorana's two Preschools (Lakemba and Roselands) and Preschool Intervention Support saw a considerable amount of positive progress and goal fulfilment.

We were able to

- provide education programs to 158 enrolled children, with intervention support also provided to 32 of these children who have additional needs
- strengthen our preschool management procedures through our Quality Improvement Plan (QIP) and examine practices against National Quality Standard (NQS)
- regularly liaise with the Department of Education and with other early intervention and support services
- liaise with the wider community through many incursions and excursions including: local public



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& private schools and arranged 'transition to school' talk for families; visits to local libraries and community gardens; visits from the fire brigade and 'Young Scientist'.

A special thanks to Dr Ong for attending the Koorana Cross Team Conference and giving us insight on the medical side of a diagnosis & some new initiatives that community health were planning and thank you to Peter from SOHO Property Services who donated all the plants for our new garden at the start of the year.



Playlinks and PREP

Both Playlinks and PREP operate within the Roselands Preschool and engage families over a 12 month period. The programs cater to children with a range of diagnosed additional needs, often from families with diverse cultural and economic backgrounds.

This year we

- worked with 17 enrolled children across Playlinks and PREP
- continued our commitment to fostering natural inclusion by guiding children's learning in collaboration with the preschool staff and using small group intentional teaching opportunities, as well as celebrating a diverse range of cultural events and incursions
- undertook a review of service, management and teaching which has led to implementing a new curriculum for the early intervention programs
- networked with a range of organisations and professionals who helped us provide continued quality support for children and their families

- liaised with the Department of Education to support children to transition to early intervention units and to school.

Thank you to an amazing volunteer Ruth Witcombe, a teacher who came in every Wednesday for the majority of the year to work as part of the team in the Prep program.

Home & Community Based Early Learning, Occupational Therapy and Speech Pathology

These services focus on supporting families to feel confident in providing the everyday experiences and opportunities important for young children to learn, participate and connect.

Over the course of 2014-15 we

- supported families & communities, and provided individual therapy to 128 children
- placed a core focus on the implementation of a Transdisciplinary Key Worker service delivery model
- focused on development of Best Practice frameworks across the organisation
- implemented changes to team practices and supportive structures for teaching and learning with colleagues across disciplinary boundaries
- collaboratively worked towards our shared Team Development Plan, focusing on the unique strengths and professional aspirations of team members
- enhanced our implementation of team processes focusing on natural learning, environment practices and family capacity building.
- participated in different community projects such as "Connect and Change" and the "Communication Aids in Health Project".

Supported Playgroups

Our team of 7 Early Childhood Educators and 3 Family Support Workers delivered 14 weekly Supported Playgroups in parks and venues across the Bankstown and Canterbury Local Government Areas. Our Supported Playgroups provide opportunities for children aged 3-6 to engage in age appropriate play activities that promotes early learning while parents receive support in their parenting role and make social and community connections.



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This year

- over 650 families attended our Supported Playgroups
- families had access to a number of community services in the context of playgroups, including: general child and family health initiatives; connections to nurses, speech therapists and occupational therapists; early literacy and numeracy support, and transition to school information sessions
- park based Playgroups continued to grow in popularity with an increasing number of newly arrived families accessing them
- our Playbus actively engaged families at community events such as CCFI's Playgroup in the Park, Bankstown Family Fun Day, Belmore South School fete and Lakemba Markets
- we hosted the Launch of the *Kids Don't Fly* Department of Health promotion at our Jubilee Park venue targeting the safety needs of children growing up in medium and high density housing and the increase in numbers of children falling from windows.

Early Connections

Early Connections is a new specialist playgroup program for young children with a diagnosed disability or developmental delay, or who present with difficult behaviours.

The program addresses the needs of children who are not accessing other forms of early childhood intervention and has been funded by the Canterbury League Club through the NSW Clubs Grants Program.

The program saw transdisciplinary intervention teams working with parents in 9 families to develop a program that is responsive to the needs of their children and to identify family priorities and assist them in skills specific to raising children with additional needs



Early Links

Early Links is an early diagnosis support service that engages families with a child who has recently received, or is awaiting, diagnosis of a disability and/or developmental delay.

Throughout the year the service has supported 25 families in a variety of ways, including supporting them in

- gaining a better understanding of their child's diagnosis and what's available to support their child's learning
- creating networks including involvement in support groups such as My Time and SIBS
- developing referral pathway and establishing sustainable routines.

Case Management, SIBS, My Time, and SPOTTED

Throughout the last year Koorana's Case Managers worked closely with families to provide assistance with access to information and support.

This year saw

- 55 families receiving Case Management support
- the development and roll out of a responsive model which recognises that people go through periods of high and low support needs and ensures families have access to support during crucial periods



- Koorana's MyTime groups held fortnightly at Lakemba and Punchbowl during school terms. These are for anyone who has the care of a child with a disability, developmental delay or chronic medical condition. In addition Family Movie Days were held in holidays and Dads' groups were held once a term.
- SIBs Club sessions held weekly during school terms with activity days run during the holidays. SIBS is for children aged 6 – 12 whose brother or sister has a disability or developmental delay. The program is fun and relaxed, and gives children the opportunity to play and spend time with other children in similar circumstances. 9 children attended SIBS Club regularly over 2014/15.
- SPOTTED, a 10 month club funded inclusion readiness project, engage 13 families over 12 centres in on-the-floor coaching sessions in prior to school settings, as well as a home visit to support the transfer of practiced strategies and skills into the home environment.

Looking to the Future

Koorana is committed to the continued support of children and families through our early education, intervention and family support services.

We are excited by developments in the child and family services sector and looking forward to fulfilling positive aspirations across all our services in the year ahead, in particular preparing for the NDIS by

- ensuring our service model is consistent with the NDIS framework
- enabling families to understand the NDIS and to continue to access the supports they need in the new service environment
- streamlining our processes in preparation for roll out.

Preschools and Preschool Intervention Support are looking forward to

- continuing to reflect 'The Voice of the Child' and family feedback in our day to day programming
- encouraging a healthy lifestyle
- developing even stronger community connections, inviting 'community workers' to discuss their projects
- liaising with local schools for a school transition and readiness talk, as well as repeating previous successful transition programs
- reviewing policies and procedures with continued work on our Quality Improvement Plan. Staff will also continue to reflect and evaluate in line with the Early Years Learning Framework and National Quality Framework.





Home and Community Early Learning and Therapy are aiming to

- evaluate processes and practices interwoven with the implementation of evidence-based teaming practices
- develop information resources that help to explain the Key Worker model to referral sources and community partners
- continue the implementation of our shared Team Development Plan, focusing on the congruent practices of collective team and individual professional development
- consolidate responsive and holistic outcomes measurement tools.

Supported Playgroups are excited to

- continue partnerships and collaborations with various agencies and services
- address challenges over the coming year including meeting the demand for new groups and maintaining a responsive program that moves with the ever changing needs of families in the area
- support the community to develop more community based playgroups enabling new families to participate

- continue to increase our presence at various inter agencies across our LGAs to increase our profile and collaborative partnership opportunities.

Early Connections and Early Links aim to

- secure funding to continue these valuable services and expand into South West Sydney
- continue to provide best practice support to families under a changing model of funding and service delivery.

Case Management, SIBS and My Time are committed to

- continuing to provide a variety of support models that are responsive and in turn support the varying needs of our families
- encouraging and opening up communication between families and centres through a number of process which transfer practical and sustainable skills to our families.

The Board & Executive Management Team

As a community owned, not for profit organisation, Koorana is run by a Board of Management. The Board is responsible for the governance of Koorana. This means that the members oversee the organisation's financial transactions, are responsible for legal compliance and make decisions about strategic direction.

Board membership is voluntary and is made up of 4 executive positions (President, Vice President, Treasurer and Secretary) and ordinary member positions.

Although a small Board, Koorana is fortunate to have long standing members who are committed to the organisation's philosophy and vision for the future. They bring to their role a wealth of knowledge and expertise.

Board of Directors



Khurram Mahmood, President
2005 – to present

Khurram Mahmood is a senior IT professional who has been involved with Koorana for many years. His children, now aged 14 and 8, have both been through the Koorana playgroup and preschools, and he remains involved with Koorana.

Born and raised in the UK, with a degree in Aeronautical Engineering, Khurram has been in Australia now for 13 years and works for a major Australian headquartered IT software development company.



Sandra Angel, Secretary,
2014 – to present

Sandra Angel joined the Board in 2014. Sandra is the principal of Earlwood Public School. Sandra has a passion for serving the community and working together with

families to ensure equality and opportunity so that all children have access to the best possible opportunities to grow and develop to become positive contributors to society.

Sandra's interest in Koorana's Board supports her commitment to fostering strong community relationships to benefit the local community.



Jerry McNamara,
Vice President
2004 – to present

Jerry McNamara is the CEO of FRANS, a disability-specific agency for respite and recreation. With over 32 years

experience in not-for-profit and for-profit agencies, Jerry brings with him invaluable experience and insight.

Jerry has a strong background in marketing and advocacy and is committed to the ideals of human rights and social justice, particularly as it pertains to the most vulnerable and marginalised members of our society.

Jerry was drawn to Koorana after working with Vicki Battisti when she was on the Board of FRANS. He sees his work with Koorana as providing mutual benefit to both Koorana and FRANS.



Syed Ammar Hasan,
Treasurer
2008 – to present

Syed Ammar Hasan came to know about the work of Koorana when his children attended one of the playgroups. Syed is the

Financial Accounting Manager at Toll Contract Logistics and brings with him a wealth of knowledge on best practice reporting.

Syed has influenced Koorana's development of best practice financial report procedures.

Syed is married with two children.

Executive Management Team



Hilda Eid, 2002 – to present

Hilda Eid is a longstanding Member on the Koorana Board, having served for the past 13 years. Hilda runs her own workplace rehabilitation services business after working in a variety of senior management roles in rehabilitation services.

Hilda came to know of Koorana through the preschools and utilising the early intervention and therapy programs. She became more deeply involved with the organisation after seeing the high quality services provided by Koorana firsthand. Over the last few years, Hilda has enjoyed “giving back” by supporting Koorana to continue to empower families in raising their children. Hilda is married with two children.



Dolores Fasan, 2009 – December 2012 and November 2014 – May 2015

Dolores Fasan has over 30 years experience in the education sector. She has worked in a range of children’s services environments including preschool, long day care

and early intervention. Dolores has taught school-aged children with disabilities in support classes and special schools. She is currently employed by the Department of Education and Communities as the Early Childhood Consultant for the South Western Sydney region.



Afia Nouman, 2013 – Jan 2015

Afia Nouman joined the Board in 2013. Afia’s family has been involved with Koorana for the past three years, primarily through the early intervention programs. Her recent involvement with Koorana brings a current service user perspective to the Board.

Afia is very interested in the work of Koorana and wanted to utilise her skills at the governance level. Afia has two boys, ages 5 ½ and 7. She has a Masters in Journalism.



Vicki Battisti, Chief Executive Officer

Koorana CEO, Vicki Battisti has 35 years of experience working in early childhood education and intervention, including 20 years leading the team at Koorana Child & Family Services.

Vicki is committed to the not-for-profit sector and is driven by a strong sense of community. She is dedicated to principles of equity, inclusion and social fairness.



Helen Wilkinson, General Manager – Service Delivery

Helen Wilkinson joined Koorana in 2013. Helen’s extensive experience in child and family services includes 12 years at SIDS and Kids, providing support to bereaved families and leading the services team in

strategic directions towards service development and growth.

Helen has worked with Tresillian child and family services, supporting new parents with complex issues. Through her experience working with emerging populations in Western Sydney, Helen has a thorough understanding of the critical importance of developing responsive services and programs to community needs. Helen has a Bachelor of Social Work (UNSW).



Nick Toonen, General Manager – Business Services

Nick Toonen joined Koorana in 2014 bringing 25 years of experience in leadership of non-profits, spanning health, education, human rights and social service. He originally trained and worked in IT, and has extensive

experience managing corporate and business services.

Nick is a born organiser who’s passionate about seeing people, organisations and communities develop and grow. He loves working with others who are also committed to making a difference, which led him to Koorana. Nick was awarded an Order of Australia medal in 2003.



Treasurer's Report

It is with much pleasure and pride that I deliver the report on the financials of Koorana Child & Family Services for the year ended 30th June 2015.

The financial results for 2014-15 are now reviewed and finalised by the external auditor.

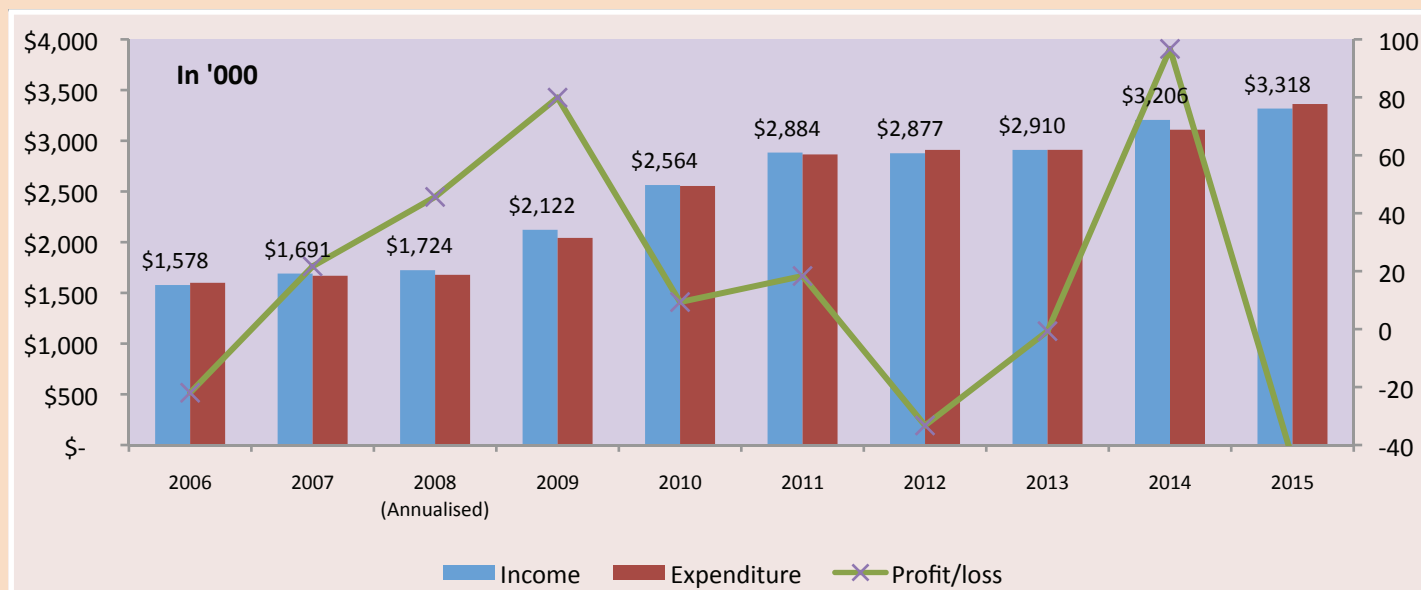
In the financial year 2014-15 Koorana once again proved to be strengthening and showed that the overall performance of the organisation is in line with the strategic growth in all service areas we are providing to the local communities.

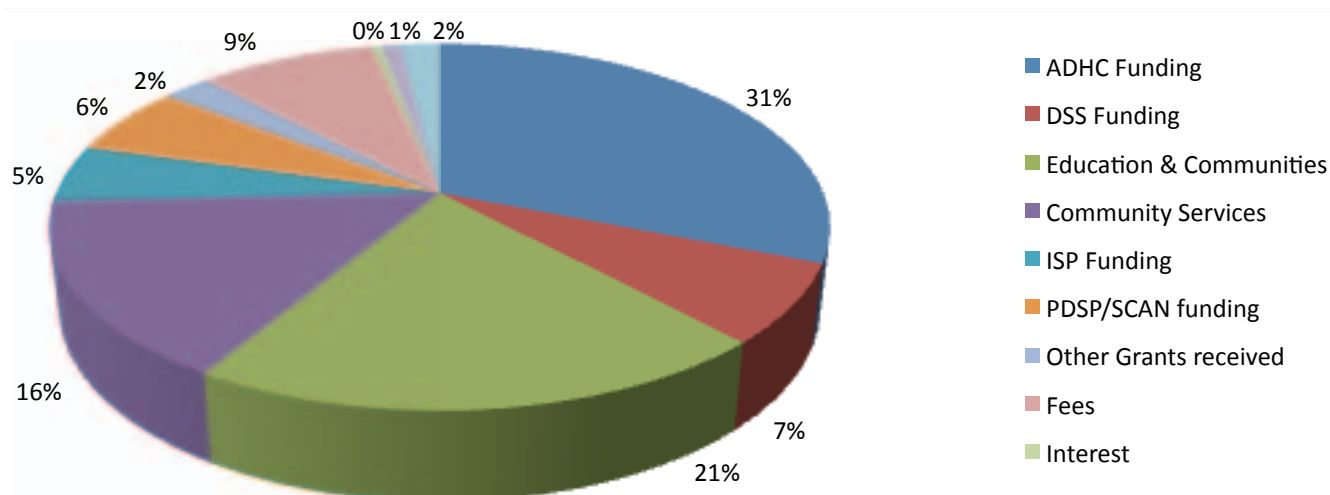
Koorana has been able to consolidate its position over the past year to become a far-reaching and influential organisation. Koorana services approximately 900 families through its various child development and intervention services, and its family support activities. Koorana will continue to provide flexible and responsive services to families and children, with deep commitment to an inclusive and holistic approach to early education, intervention and family support.

This report covers the financial accounts for the period ending June 30th 2015, which represents the annual transactions of all Koorana activities delivered through our 3 sites at Croydon Street Lakemba, Phillip Street Roselands, and Cleary Avenue Belmore.

Financial History

The graph below shows Koorana's year to year growth:





Income

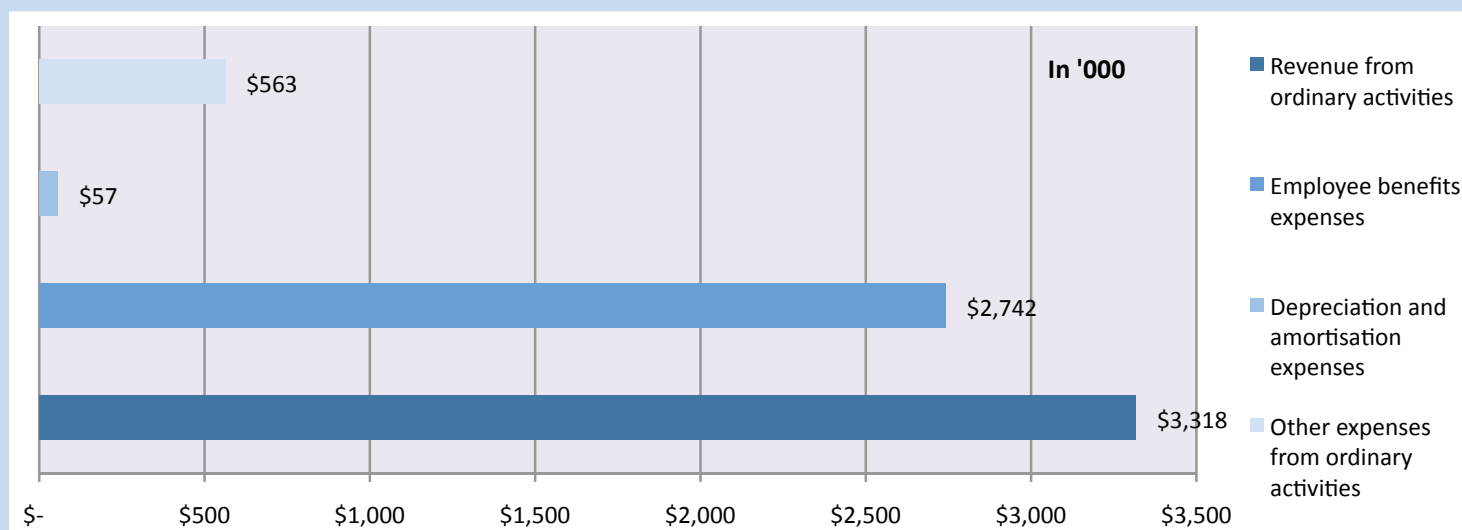
The overall Income for the year 2014-15 was \$3,317,788, compared to \$3,205,803 in the same period last year.

- Total grants received in 2014-15 were \$2,913,302 compared to \$2,730,805 for the same period last year.
- Total interest received in 2014-15 was \$17,069, compared to \$17,932 for the same period last year.
- Other operating receipts excluding interest received in 2014-15 was \$96,500, compared to \$193,054 for the same period last year.
- Total fees received in 2014-15 were \$290,917, compared to \$264,012 fees received for the same period last year.

Note: The Preschool Disability Support Program (PDSP) replaced Supporting Children with Additional Needs (SCAN) as preschool supplementary funding in January 2015. PDSP, along with ISP funding, is managed by the Department of Education. As of January 2015, ISP funding was no longer available for the preschool, however Home Based service was eligible for the funding.

Financial Highlights

I would like to share some of the highlights with you:

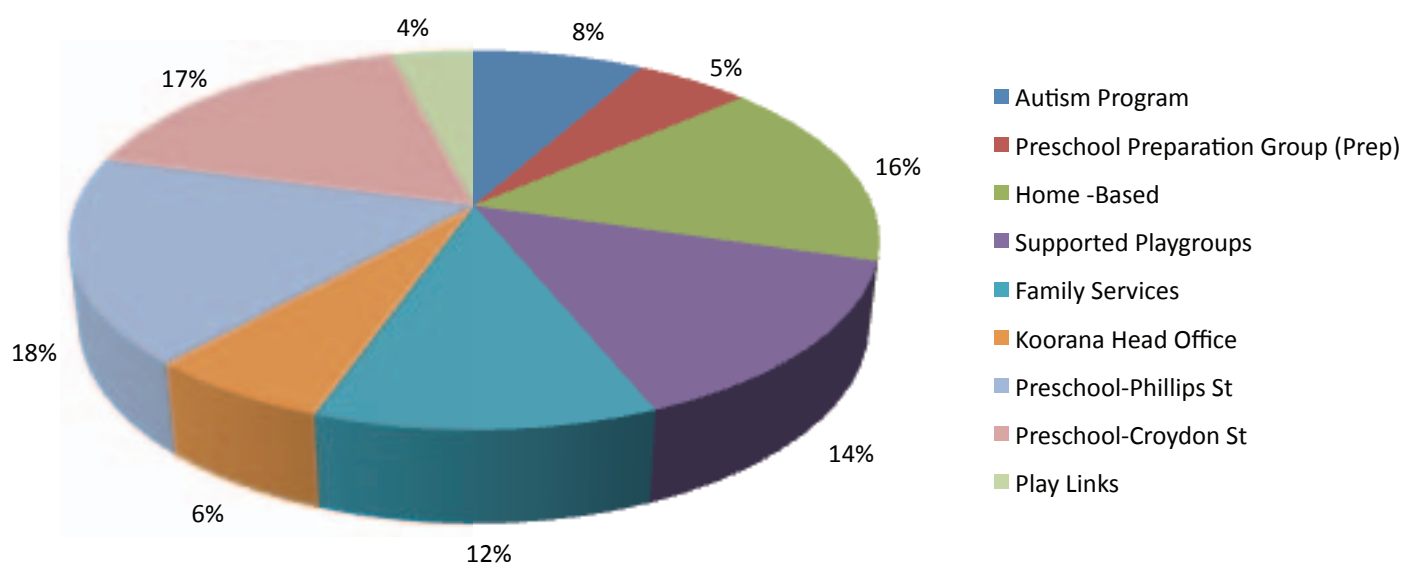


Expenses

Total expenses for the various activities for the year 2014-15 were \$3,362,471 compared to \$3,109,095 for the same period last year.

- Employee benefit expenses in 2014-15 were \$2,742,391 compared to \$2,478,229 in the same period last year.
- Depreciation & Amortisation expenses in 2014-15 were \$57,043 compared to \$64,726 for the same period last year.

- Other expenses from ordinary activities in 2014-15 were \$563,036 compared to \$566,149 for the same period last year.
- The overall net deficit for the year 2014-15 was (\$44,682), compared to a surplus of 96,708, for the same period last year.



Throughout the year, we have sought to improve the effectiveness and efficiency of Koorana's financial operations. The budgeting process is now rigorous and accurate expense allocation and reporting has enabled us to monitor the cost of all the areas of operations. The Finance Committee of the Board was formed in 2014 and has been vital to guiding Koorana on governance issues.

Cash flow

At 30 June 2015, Koorana held cash of \$572,554 compared to last year \$464,817.

Finally

I would like to take this opportunity to thank all board members for their ongoing support and dedication in leading Koorana in the right direction, and the management and staff for their contribution last year. Without their support

Koorana could not mark another successful year. I would also like to thank our auditor David Conroy for the support, assistance and advice throughout the year.

Similarly, a formal thank you is extended to our donors and sponsors. We are grateful for the opportunities that these funds provide.

The accounts for the period ending 30th June 2015 are herein presented for your perusal and acceptance, duly audited by Bryan Rush & Co – Chartered Accountants.

If you have any questions on the results or would like more information on anything mentioned above, please contact myself or Vicki Battisti, CEO or email us at accounts@koorana.org.au

Syed Ammar Hasan
Treasurer



Financial Statements

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
Revenues from ordinary activities	2	3,317,788	3,205,803
Employee benefits expenses		(2,742,391)	(2,478,229)
Depreciation and amortisation expenses		(57,043)	(64,726)
Other expenses from ordinary activities		(563,036)	(566,139)
Current year surplus before income tax		(44,682)	96,709
Income tax expense	1	-	-
Current year surplus / (deficit)		(44,682)	96,709
Other comprehensive income			
Gains on revaluation of land and buildings	6	-	350,000
Total comprehensive income for the year		(44,682)	446,709
Total comprehensive income attribute to members of the entity		(44,682)	446,709

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

CURRENT ASSETS			
Cash and cash equivalents	4	572,554	464,817
Receivables	5	73,798	59,816
TOTAL CURRENT ASSETS		646,352	524,633
NON - CURRENT ASSETS			
Property, plant and equipment	6	1,366,644	1,412,238
TOTAL NON - CURRENT ASSETS		1,366,644	1,412,238
TOTAL ASSETS		2,012,996	1,936,871
CURRENT LIABILITIES			
Payables	7	273,434	175,245
Provisions	8	329,709	307,091
TOTAL CURRENT LIABILITIES		603,143	482,336
TOTAL LIABILITIES		603,143	482,336
NET ASSETS		1,409,853	1,454,535
EQUITY			
Retained surplus		1,409,853	1,454,535
TOTAL EQUITY		1,409,853	1,454,535

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	Asset Revaluation Reserve \$	Retained Earnings \$	Total \$
Changes in equity			
Balance at 1 July 2013	750,000	257,826	1,007,826
Other comprehensive income for the year			
Gains on revaluation of land and buildings	350,000	-	350,000
Net surplus for the year	-	96,709	96,709
Balance at 30 June 2014	1,100,000	354,535	1,454,535
Net deficit for the year	-	(44,682)	(44,682)
Balance at 30 June 2015	1,100,000	309,853	1,409,853

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Fees received		262,074	260,276
Grants received		3,201,042	2,870,182
Interest received		17,069	17,932
Other operating receipts		166,878	166,792
Payments to suppliers and employees		(3,531,760)	(3,219,408)
Net cash provided by operating activities	10 (b)	115,303	95,774
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds on sale of fixed assets		6,265	13,376
Fixed asset purchases		(13,831)	(116,900)
Net cash provided by investing activities		(7,566)	(103,524)
Net increase (decrease) in cash held		107,737	(7,750)
Cash at the beginning of the financial year		464,817	472,567
Cash at the end of the financial year	10 (a)	572,554	464,817

STATEMENT BY BOARD OF MANAGEMENT

In the opinion of the Board of Management the accompanying financial report:

1. Presents a true and fair view of the financial position of Koorana Child & Family Services Inc. as at 30 June 2015 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Koorana Child & Family Services Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

President



Khurram Mahmood

Treasurer



Syed Hasan

Dated this 29 day of September, 2015

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF

KOORANA CHILD and FAMILY SERVICES INC. ABN 98 173 846 131



Report on the Financial Report

We have audited the accompanying financial report of Koorana Child and Family Services Inc (the association), which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income, the statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by Board of Directors giving a true and fair view of the financial position of the association.

Postal Address:
Level 2/154 Elizabeth Street
Sydney NSW 2000

Telephone: 02 9267 9227
Fax: 02 9261 3384

Email:
admin@bryanrush.com.au

Board's Responsibility for the Financial Report

The committee of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Associations Incorporation Act (NSW) 2009 and for such internal control as the committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Audit Opinion

In our opinion:

The financial report of Koorana Child and Family Services Inc. is in accordance with the Associations Incorporation Act (NSW) 2009 including:

- i) giving a true and fair view of the association's financial position as at 30 June 2015 and of its performance for the year ended on that date;
- ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements; and
- iii) complying with Div 60 of the ACNC Act 2012.

BRYAN RUSH & CO
Chartered Accountants



D R Conroy
Principal

Sydney
Date:

29-Sep-15



"Cassandra was very helpful and spoke to us in plain english. Examples, resources she sought out for us were user friendly and easy to understand" –

2014 Client Survey



All Children, All Abilities, All possibilities

Get Involved

Koorana guarantees that 100% of your donation will directly contribute to the provision of early education, intervention and family support.

You can support Koorana in the following ways:

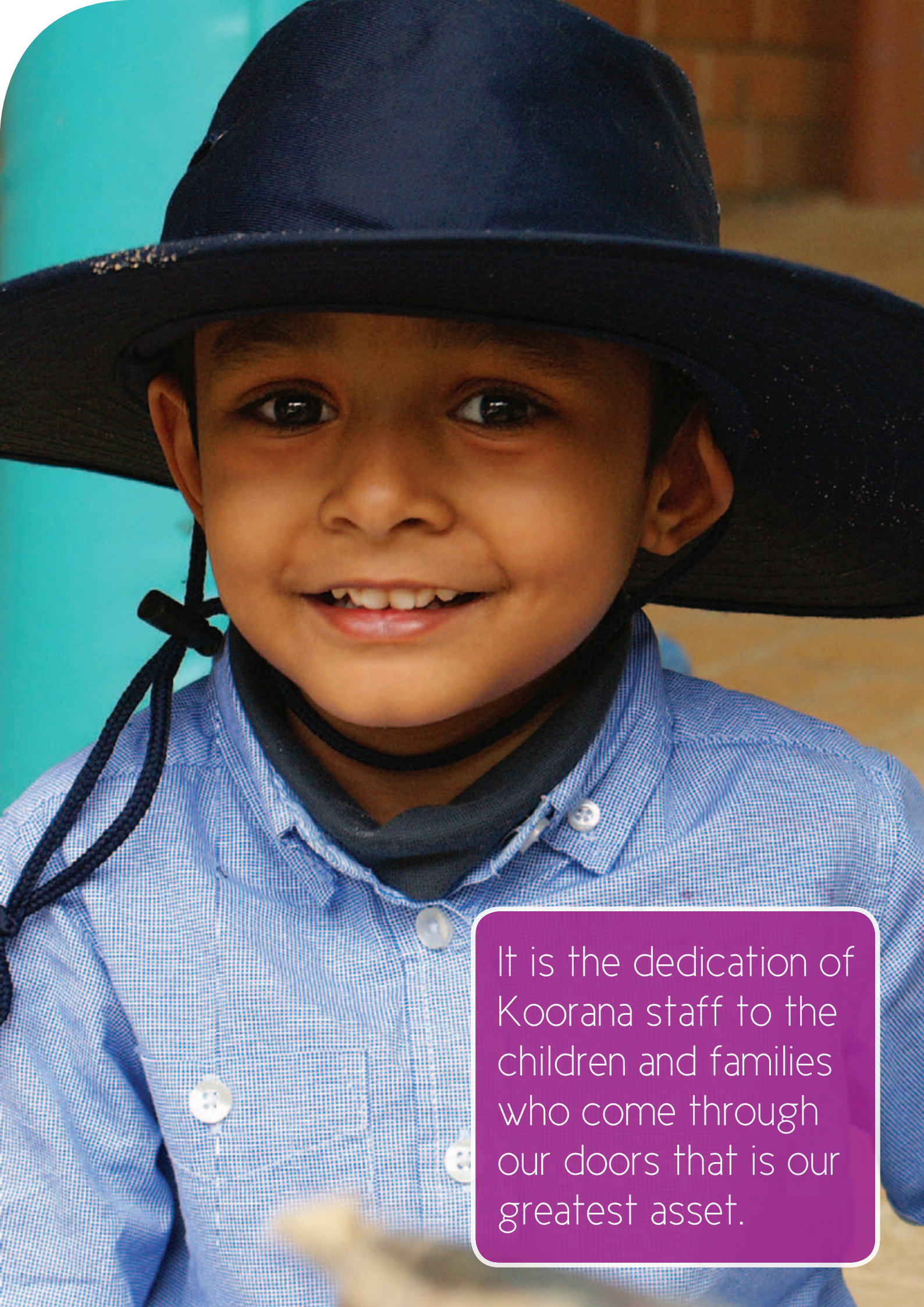
- **Make a donation.** You can make a donation via the Donate button on our website.
- **Become a partner.** Koorana cherishes its relationships with all businesses who can help us to deliver our early education, intervention and family support programs. Support from businesses can take many forms, including gifts in kind, discounted services or sponsorship.
- **Remember us in your will.** Your bequest to Koorana will ensure your support of our services continues into the future.
- **Volunteer.** A few hours of your time will not only benefit Koorana with additional resources, but also give you the personal satisfaction of knowing your contribution has helped our client families and children.

- **Fundraise for Koorana.** Make Koorana the recipient of funds generated by your own events and initiatives.

For more information:

For more information on how you can help Koorana continue to provide important early childhood services and programs in your local community, please call our head office on **(02) 9750-4100**, or visit our website – **www.koorana.org.au**.

Koorana holds endorsement as a deductible gift recipient. All donations over \$2 are tax deductible.



It is the dedication of Koorana staff to the children and families who come through our doors that is our greatest asset.

Our supporters

Koorana would like to thank and acknowledge our generous supporters in 2014–15, whose commitment has greatly enriched the outcomes for the families who attend our programs.

Koorana is grateful for the financial and in kind support from the following:

- NSW Department of Family and Community Services – Ageing, Disability and Home Care (ADHC)
- NSW Department of Family and Community Services – Community Services
- NSW Department of Education & Communities
- Department of Social Services
- Canterbury Hurlstone Park RSL
- Bankstown City Council
- Canterbury City Council
- Bankstown Sports Club
- Canterbury Leagues Club
- And the many parents who have generously shared their skills to support specific organisational activities.

Contact Us

HEAD OFFICE

(includes early childhood intervention, playgroups and family services)

1A Cleary Avenue, Belmore NSW 2192

Postal address

PO Box 403, Belmore NSW 2192

Phone (02) 9750-4100 / (02) 9758-2666

Fax (02) 9759-1245

Email enquiries@koorana.org.au

Website www.koorana.org.au

Facebook facebook.com/Koorana

OUR PRESCHOOLS

Phillip Street Preschool


22 Phillip Street, Roselands NSW 2196

Phone (02) 9750-3655 | Fax (02) 9758-3666

Croydon Street Preschool

33 Croydon Street, Lakemba NSW 2195

Phone (02) 9759-4494 | Fax (02) 9750-4533

A photograph showing the hands and forearms of several children reaching upwards towards the camera. The background is a solid, bright blue. The children's skin tones are diverse. Some children are wearing colorful clothing, such as a red shirt and an orange wristband. The hands are positioned at various heights and angles, creating a sense of collective effort or reaching for something. A semi-transparent purple box with a white border is overlaid on the center of the image, containing white text.

We recognise parents and carers as their child's most important teacher and work closely with them to provide information and resources to support their child's learning potential.

A photograph of a man and a young girl sitting on a grassy lawn, reading a book together. The man is on the left, wearing sunglasses and a light-colored shirt. The girl is on the right, wearing a wide-brimmed hat and a light-colored shirt. They are both looking down at the book. The image has a blue tint.

Koorana Child & Family Services Inc

ABN 98 173 846 132

Telephone: (02) 9750-4100

Website: www.koorana.org.au

Facebook: facebook.com/Koorana