



Congratulations and welcome to work in Australia!

As an international student you will be able to work and support yourself as you study, but it is important that you know your workplace rights.



Bharat Khanna

International Student

"If you don't know your rights, you might end up in a bad situation like me - being underpaid and working long hours.

I don't want other students to go through what I did."

To stay informed about your rights at work, go to:

sdan.org.au

Or call us directly on: 4961 4694

10 THINGS

you need to know about working in Australia

- 01.** If you're on a student visa, you are only allowed to work 40 hours per fortnight when your course is in session. During break periods you may work unlimited hours.
- 02.** You should receive a pay slip listing your hours, wages, and any tax paid to the government – even if you get paid in cash.
- 03.** You are entitled to a minimum wage.
- 04.** You are entitled to extra money if you work nights, weekends or public holidays.
- 05.** You must obtain a Tax File Number to be able to work.
- 06.** Your employer cannot force you onto an individual contract.
- 07.** You cannot work until you have commenced your course.
- 08.** Your employer can't deduct money from your pay for breakages or if your cash register is short, and they can't pay you in goods or services.
- 09.** If you earn more than \$450 per month your employer must pay superannuation.
- 10.** You are allowed to join your union.

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